



## Health & Safety Management System

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## REHABILITATION POLICY

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## REHABILITATION POLICY

**Al Dhafra Recycling Industries LLC** are committed to the prevention of industrial or illnesses through ensuring the health, safety and welfare of all employees, including sub-contractors.

### To achieve our objectives, we will:

- ❖ Provide support, assistance and resources to ensure an integrated rehabilitation program for all employees who sustain a work-related injury or illness;
- ❖ Ensure the fullest recovery and return to normal life activities including work, and a quality of life that is meaningful and satisfactory;
- ❖ Include our sub-contractors who will be required to have in place integrated rehabilitation programs for their respective employees; and
- ❖ Recognise that work performs an essential role in maintaining an individual's self-esteem and provides important social and economic factors for physical and psychological well-being.
- ❖ Periodically review and revise this Rehabilitation Policy to maintain its relevance
- ❖ Authorizing and signing the Policy by Top Management.

A handwritten signature in blue ink, appearing to read "Talal Tabbakh", written over a horizontal line.

**Talal Tabbakh**  
**General Manager**